

## **Working for ERMA New Zealand**

ERMA New Zealand employs around 100 people.

Our offices are on Customhouse Quay in Wellington, New Zealand. We are well located within walking distance of downtown Wellington shops, public transport, the waterfront, cafes and bars. A gym with special rates for ERMA New Zealand staff is located within the building.

We pride ourselves on developing our people with individual development planning a key part of our annual planning cycle.

As well as the standard 4 weeks annual leave, we provide 3 days extra paid leave between Christmas and New Year and unlimited sick leave.

We have flexible working hours, and opportunities to work part time and remote work (subject to operational requirements).

Our health and welfare programme includes workstation assessments for all new employees, an employee assistance programme (ie funded counselling), and onsite flu vaccinations. We also offer massages and yoga classes onsite. For those who wish to join a healthcare scheme we also have group scheme rates for Southern Cross Healthcare.

We are environmentally conscious. We are a member of Govt3 environmental sustainability programme, and we have annual environmental volunteer project – the ERMA Day Out.

We have regular all staff meetings, an active social club and casual clothes Fridays.